

August 10, 2024

To, Listing Compliances, **BSE Limited** P.J. Towers, Fort Mumbai - 400 001

**Scrip Code: 504351** Scrip Id: **EMPOWER** 

Sub.: Voting Result of Postal Ballot as per Regulation 44 of Securities and Exchange Board of India (LODR) Regulations, 2015.

Dear Sir/Madam,

With reference to the Postal Ballot Notice dated July 04, 2024 and in compliance with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we hereby submit the following documents:

- 1. Voting results of Postal Ballot concluded on August 09, 2024 through Postal Ballot Forms and Remote E-voting.
- 2. Scrutinizer's Report submitted by M/s. Jaymin Modi & Co. Practicing Company Secretaries.

You are requested to take the above cited information on your records.

Thanking You, For Empower India Limited

Rajgopalan Iyengar **Managing Director** DIN: 00016496

Encl: as above

Email: info@empowerindia.in; Website: www.empowerindia.in

|                          |  |                      | Reso            | olution (1)       |   |  |                   |                   |  |
|--------------------------|--|----------------------|-----------------|-------------------|---|--|-------------------|-------------------|--|
|                          | Resolu   | Ordinary             |                 |                   |   |  |                   |                   |  |
| Whether pror             | moter/promoter group are int   | erested in the age   | nda/resolution? |                   |   | No                                       |                   |                   |  |
|                          | D  | escription of resolu | tion considered |                   | TO REGULARIZE APPOINTMENT OF MR. RAIESH CHAVAN (DIN: 07011994) AS A NON-<br>EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY |  |                   |                   |  |
| Category                 | egory Mode of voting No. of shares No. of votes polled on outstanding shares No. of votes – in against |                      |                 |                   | % of votes in<br>favour on votes<br>polled  | % of Votes<br>against on votes<br>polled |                   |                   |  |
|                          |  | (1)                  | (2)             | (3)=[(2)/(1)]*100 | (4)   | (5)                                      | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |  |
|                          | E-Voting   |                      | 0               | 0.0000            | 0   | 0  | 0                 | 0                 |  |
| Promoter and<br>Promoter | Poll   | 174781787            |                 |                   |   |  |                   |                   |  |
| Group                    | Postal Ballot (if applicable)  |                      |                 |                   |   |  |                   |                   |  |
|                          | Total  | 174781787            | 0               | 0.0000            | 0   | 0  | 0.0000            | 0.0000            |  |
|                          | E-Voting   |                      | 0               | 0.0000            | 0   | 0  | 0                 | 0                 |  |
| Public-                  | Poll   | 300000               |                 |                   |   |  |                   |                   |  |
| Institutions             | Postal Ballot (if applicable)  |                      |                 |                   |   |  |                   |                   |  |
|                          | Total  | 300000               | 0               | 0.0000            | 0   | 0  | 0.0000            | 0.0000            |  |
|                          | E-Voting   |                      | 5986492         | 0.6055            | 5923167   | 63325                                    | 98.9422           | 1.0578            |  |
| Public- Non              | Poll   | 988716773            |                 |                   |   |  |                   |                   |  |
| Institutions             | Postal Ballot (if applicable)  |                      |                 |                   |   |  |                   |                   |  |
|                          | Total  | 988716773            | 5986492         | 0.6055            | 5923167   | 63325                                    | 98.9422           | 1.0578            |  |
|                          | Total  | 1163798560           | 5986492         | 0.5144            |   | 63325                                    | 98.9422           | 1.0578            |  |
|                          |  |                      |                 | v                 | Vhether resolution  | is Pass or Not.                          | Y                 | es                |  |
|                          |  |                      |                 |                   | Disclosure of no  | otes on resolution                       | Add 1             | lotes             |  |

### \* this fields are optional

| Details of Invalid Votes    |              |  |  |  |
|-----------------------------|--------------|--|--|--|
| Category                    | No. of Votes |  |  |  |
| Promoter and Promoter Group |              |  |  |  |
| Public Insitutions          |              |  |  |  |
| Public - Non Insitutions    |              |  |  |  |

|                          | Resolution (2)   |                      |  |                          |   |  |  |                   |  |
|--------------------------|--|----------------------|--|--------------------------|---|--|--|-------------------|--|
|                          | Resolu   | Special              |  |                          |   |  |  |                   |  |
| Whether pror             | Whether promoter/promoter group are interested in the agenda/resolution? |                      |  |                          |   | No   |  |                   |  |
|                          | De   | escription of resolu | tion considered                                  | TO REGULARIZE            | TO REGULARIZE APPOINTMENT OF MS. FATIMA RAZVI (DIN: 10665340) NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY |  |  |                   |  |
| Category                 | Category Mode of voting No. of shares No. of votes polled out:           |                      | % of Votes<br>polled on<br>outstanding<br>shares | No. of votes – in favour | No. of votes –<br>against   | % of votes in<br>favour on votes<br>polled | % of Votes<br>against on votes<br>polled |                   |  |
|                          |  | (1)                  | (2)  | (3)=[(2)/(1)]*100        | (4)   | (5)  | (6)=[(4)/(2)]*100                        | (7)=[(5)/(2)]*100 |  |
|                          | E-Voting   |                      | 0  | 0.0000                   | 0   | 0  | 0  | 0                 |  |
| Promoter and<br>Promoter | Poll   | 174781787            |  |                          |   |  |  |                   |  |
| Group                    | Postal Ballot (if applicable)  |                      |  |                          |   |  |  |                   |  |
|                          | Total  | 174781787            | 0  | 0.0000                   | 0   | 0  | 0.0000                                   | 0.0000            |  |
|                          | E-Voting   |                      | 0  | 0.0000                   | 0   |  |  | 0                 |  |
| Public-                  | Poll   | 300000               |  |                          |   |  |  |                   |  |
| Institutions             | Postal Ballot (if applicable)  |                      |  |                          |   |  |  |                   |  |
|                          | Total  | 300000               | 0  | 0.0000                   | 0   | 0  | 0.0000                                   | 0.0000            |  |
|                          | E-Voting   |                      | 5990995  | 0.6059                   | 5894404   | 96591                                      | 98.3877                                  | 1.6123            |  |
| Public- Non              | Poll   | 988716773            |  |                          |   |  |  |                   |  |
| Institutions             | Postal Ballot (if applicable)  |                      |  |                          |   |  |  |                   |  |
|                          | Total  | 988716773            | 5990995  | 0.6059                   | 5894404   | 96591                                      | 98.3877                                  | 1.6123            |  |
|                          | Total  | 1163798560           | 5990995  | 0.5148                   | 5894404   | 96591                                      | 98.3877                                  | 1.6123            |  |
|                          | Whether resolution is Pass or Not.                                       |                      |  |                          |   |  |  |                   |  |
|                          | Disclosure of notes on resolution  |                      |  |                          |   |  |  |                   |  |

### \* this fields are optional

| Details of Invalid Votes    |              |  |  |  |
|-----------------------------|--------------|--|--|--|
| Category                    | No. of Votes |  |  |  |
| Promoter and Promoter Group |              |  |  |  |
| Public Insitutions          |              |  |  |  |
| Public - Non Insitutions    |              |  |  |  |

PEER REVIEWED FIRM

#### SCRUTINIZER'S REPORT

ON POSTAL BALLOT (E-VOTING) OF EMPOWER INDIA LIMITED [Pursuant to Section 108 and 110 of the Companies Act, 2013 and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014]

To, The Chairman & Managing Director **Empower India Limited** 25/25A, 2nd Floor, 327, Nawab Building, D. N. Road, Fort, Mumbai, Maharashtra, 400001.

Sub: Report of Scrutinizer on Postal Ballot process conducted through Remote Evoting pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 ('the Act') read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and MCA circulars (mentioned herein below) in respect of passing of the resolution contained in the Postal Ballot Notice 04th July, 2024.

Dear Sir,

We, Jaymin Modi & Co, Practicing Company Secretary having office at 603/604, Sai Janak Classic, Sudhir Phadke Flyover, Devidas Lane, Borivali (W), Mumbai - 400 103, Maharashtra, India., was appointed as a Scrutinizer by the Board of Directors of EMPOWER INDIA LIMITED ('the Company') dated 04th July, 2024, for the purpose of scrutinizing the remote e-voting by the Members of the Company which was proposed through Postal Ballot notice dated 04th July, 2024 ('Notice').

In view of COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') guidelines prescribed by the Ministry of Corporate Affairs for conducting postal ballot through e-Voting vide General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020, 10/2021 dated 23rd June 2021 and 20/2021 dated 8th December 2021 and General Circular No. 20/2020 dated 05.05.2022 Circular No. 10/2022 dated December 28, 2022 and General Circular No. 09/2023 dated September 25, 2023 respectively (collectively termed as "MCA Circulars"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings ("SS - 2") issued by the Institute of Company Secretaries of India and pursuant to all other applicable laws and regulations, if any, the resolution as stated in the Postal Ballot Notice was put before the Member(s) of the Company for Voting through remote e-voting by electronic means and ballot forms.

The compliance with the provisions of the Companies Act, 2013 and the Rules made there under relating to voting through electronic means, by the members on the Resolution proposed in the Postal Ballot Notice dated 04th July, 2024, is the responsibility of management. Our responsibility as a scrutinizer is to ensure that the voting process, through remote e-voting and ballot forms, is conducted in a fair and transparent manner and render scrutinizer's report of the total votes cast 'in favour or against', if any, to the Chairman or any other authorized personnel of the Company, on the resolution, based on the reports generated from the remote e-voting system of NSDL the authorized agency, to provide remote e-voting facilities and engaged by the Company for that purpose.

I hereby report as under:

## Management's Responsibility

The management of the Company is responsible to ensure compliance with the requirement of the relevant provisions of (i) the company Act, 2013 and the rules made there under and (ii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, (LODR), relating to postal ballot voting by electronic means for the resolution stated in the Postal Ballot Notice.

### Scrutinizer's Responsibility

Our responsibility as a scrutinizer is restricted to making a Scrutinizers report of the votes cast by the members in respect of the resolutions contained in the Postal Ballot Notice. My Report is based on e-voting and postal ballot forms (if applicable) received till the time fixed for closing of the voting process.

- 1. The Company appointed/engaged NSDL, the authorised agency, as the service provider for providing facility of remote e-voting to the members of the Company.
- 2. The Postal Ballot Notice was sent only through electronic mode to all the members whose e-mail addresses are registered with the Company or with the Depositories/Depository Participants.
- 3. As prescribed in clause (v) of sub rule 4 of Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company has published an advertisement on 09<sup>th</sup> July, 2024 about the dispatch of Notice in 'Business Standard' in English and 'Mumbai Mitra' in Marathi.
- 4. The Company dispatched the Notice by email on July 08, 2024 to members whose names were recorded in the Register of Members or in the Register of Beneficial Owners maintained in the Depositories as on the cut-off date i.e., 28th June, 2024.
- 5. The voting through remote e-voting facility commenced on Thursday, 11th July 2024 at 9:00 A.M. (IST) and ended on Friday, 09th August 2024 at 5:00 p.m. (IST) being the last date for remote e-voting. The remote e-voting during this period was considered for my scrutiny.
- 6. Pursuant to Rule 20 of Companies (Management & Administration) Rules, 2014, the remote E-Voting on NSDL Website was unblocked by me on 09th August 2024 at 05.55 P.M. (IST) in the presence of two independent witnesses who are not in employment of the Company.
- 7. The results of voting are as under:
  - a) Ordinary Resolution

TO REGULARIZE APPOINTMENT OF MR. RAJESH CHAVAN (DIN: 07011994) AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY:



### Voted in Favour of the resolution:

| Postal Ballot Voting  | Number<br>members<br>who voted | of | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|--------------------------------|----|------------------------------|---------------------------------------|
| Electronic (e-voting) | 288                            |    | 5923167                      | 98.94%                                |
| Ballot Forms          | -                              |    | -                            | -                                     |
| Total                 | 288                            |    | 5923167                      | 98.94%                                |

# Voted against the resolution:

| Postal Ballot Voting  | Number of<br>members<br>who voted | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|-----------------------------------|------------------------------|---------------------------------------|
| Electronic (e-voting) | 21                                | 63325                        | 1.06%                                 |
| Ballot Forms          | -                                 | -                            | -                                     |
| Total                 | 21                                | 63325                        | 1.06%                                 |

### Invalid Votes

| Postal Ballot Voting  | Number of<br>members<br>who voted | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|-----------------------------------|------------------------------|---------------------------------------|
| Electronic (e-voting) | Nil                               | Nil                          | NA                                    |
| Ballot Forms          | Nil                               | Nil                          | NA                                    |
| Total                 | Nil                               | Nil                          | NA                                    |

Thus, the Ordinary Resolution as contained in Item No.1 is passed with requisite majority.

b) Special Resolution

TO REGULARIZE APPOINTMENT OF MS. FATIMA RAZVI (DIN: 10665340) NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

### Voted in Favour of the resolution:

| Postal Ballot Voting  | Number<br>members<br>who voted | of | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|--------------------------------|----|------------------------------|---------------------------------------|
| Electronic (e-voting) | 276                            |    | 5894404                      | 98.39%                                |
| Ballot Forms          | -                              |    | -                            | -                                     |
| Total                 | 276                            |    | 5894404                      | 98.39%                                |



# Voted against the resolution:

| Postal Ballot Voting  | Number of<br>members<br>who voted | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|-----------------------------------|------------------------------|---------------------------------------|
| Electronic (e-voting) | 39                                | 96591                        | 1.61%                                 |
| Ballot Forms          | -                                 | -                            | -                                     |
| Total                 | 39                                | 96591                        | 1.61%                                 |

#### Invalid Votes

| Postal Ballot Voting  | Number of<br>members<br>who voted | Number of votes cast by them | % of total number of valid votes cast |
|-----------------------|-----------------------------------|------------------------------|---------------------------------------|
| Electronic (e-voting) | Nil                               | Nil                          | NA                                    |
| Ballot Forms          | Nil                               | Nil                          | NA                                    |
| Total                 | Nil                               | Nil                          | NA                                    |

# Thus, the Special Resolution as contained in Item No. 2 is passed with requisite majority.

The Chairman/ Authorised representative may accordingly declare the result of voting through remote E-voting facility in respect of Resolution's mentioned in the Notice.

All relevant records in relation to the postal ballot voting including voting by electronic means are handed over to the management of the Company.

For, Jaymin Modi & Co. Company Secretaries

CS Jaymin Modi Authorised Signatory

COP: 16948 Mem No. 44248 PRC: 2146/2022

UDIN: A044248F000944092

Place: Mumbai Date: 10.08.2024